



Code of Conduct

February 2016

Review February 2018

We believe that good working and learning relationships are fostered through a policy of mutual respect. This forms the basis of all our expectations of staff and students placed with Exceptional Ideas Ltd.

It is expected that staff will be alert and attentive at all times with students, will interact with them socially and through formal learning opportunities and will work to build and maintain a mutually supportive relationship of mutual respect with all colleagues and students. This applies not just to staff working in classrooms with students but also support staff across the organisation.

Students are expected to communicate to the best of their ability and maintain a culture of mutual respect with all staff and other students. They are expected to go to the room allocated for lessons on time and engage with the objective of this lesson. It is clear sometimes that our students are not able to communicate clearly and confidently and that we need to teach students to communicate their views or to be able to manage their behaviour so that respect for staff and students are maintained at all times. To this end, staff are trained and expected to speak to and treat students appropriately to maintain this relationship.

Equally it is expected that students will sit at a desk to complete their work but it is recognised that we need to be flexible in this area and that students learn in different ways and different types of environment. This should be our overall aim for all students.

We will work with staff, students, parents and other professionals to work towards this overall aim.